

MOC-FLOYD VALLEY COMMUNITY SCHOOL - - - - - March 9, 2020

A special meeting was held on the above date at the central administration office to receive the teacher bargaining unit proposal and to present the district counter proposal. Board members present were Jager and Kleinhesselink. Also present were Superintendent Adams and Secretary Dykstra along with representatives from the MOC-Floyd Valley Education Association.

The meeting began at 7:00 a.m.

Co-Chief Negotiators, Jamie Furlong and Joel Dolieslager were present. They presented the proposal for the 2020-21 Master Contract between the MOC-Floyd Valley Education Association and the Board of Directors of the MOC-Floyd Valley Community School District.

Superintendent Adams then presented the school district's counter proposal for the 2020-21 Master Contract.

An agreement was reached between the association and the district, contingent upon association vote.

Adjournment at 7:11 a.m.

Shane Jager, President

Kim Dykstra, Secretary

MOC-FLOYD VALLEY COMMUNITY SCHOOL - - - - - March 9, 2020

The MOC-Floyd Valley Board of Education met on the above date at the Central Administration Office for its regular monthly meeting with all board members in attendance. Also present were Superintendent Adams, Secretary Dykstra, and the press.

President Jager called the meeting to order at 5:10 p.m.

Motion was made by Koerselman and supported by Reyes to approve the agenda with the addition of a facilities update. Carried unanimously.

Correspondence was received as follows:

- Letter of resignation from Susan Snieder as classroom aide
- Letter of resignation from Hannah Quintana as classroom teacher and wrestling cheer sponsor

Recognition was given as follows:

- State Wrestling Qualifier – Johnny Hua
- All-State Large Group Speech participants
- District Individual Speech Contest (17 I ratings and 3 II ratings)
- Siouxland All-Conference Boys Basketball
 - First Team – Alex Van Kalsbeek
 - Second Team – Kyle Christy
 - Honorable Mention – Keegan Douma
- Siouxland All-Conference Girls Basketball

- First Team – Jazlin De Haan
- Third Team – Delanie Niemyer
- Honorable Mention – Kiernan Groendyke
- Academic All-Conference
 - Girls’ Basketball – Sophie Swart, Delanie Niemyer
 - Boys’ Basketball – Kyle Christy, Adam De Boer, Keegan Douma
 - Managers – Alayna Van Regenmorter, Bailie Niemyer
 - Cheerleaders – Tessa Burg, Madisyn Mulder, Kassie Diehl

Motion was made by De Jong, supported by Reyes and carried unanimously to approve the following consent items:

- February 10 school board minutes
- Bills
- Financial Statements
- Resignation from Susan Snieder as classroom aide, effective February 24, 2020
- Resignation from Hannah Quintana as classroom teacher and wrestling cheer sponsor, effective at the end of this contract year
- Request from Kelli Boersma to transfer from High School special education teacher to Hospers Elementary special education teacher effective with the 2020-21 school year
- Request from Teri Anderson to transfer from Orange City Elementary special education teacher to High School special education teacher effective with the 2020-21 school year
- Request from Reba Marra to transfer from Orange City Elementary .5 FTE TK teacher to Orange City Elementary 2nd grade teacher effective with the 2020-21 school year
- Request from Shane Williams to transfer from assistant girls’ soccer coach to assistant boys’ soccer coach effective for the 2020-21 school year
- Contract for Anita Smith as classroom teacher at a salary of \$48,000
- Contract for Tonya Moore-Huss as classroom teacher at a salary of \$66,000
- Contract for Mariah Bilby as classroom teacher at a salary of \$42,000
- Contract for Billie Diekevers as classroom teacher at a salary of \$66,000
- Contract for Bill Minnick as a classroom aide for 3.13 hours per day, not to exceed 129 hours per month, at a salary of \$13.37 per hour based upon the 1st step of the 2019-20 non-certified salary schedule
- Contract for Beau Koerselman for assistant middle school track coach for the 2019-2020 school year at a salary of \$1,837 based upon Level II of the 2019-20 supplement salary schedule
- Contract for Darbi Gustafson for assistant soccer coach for the 2019-2020 school year at a salary of \$2,004 based upon Level I of the 2019-20 supplement salary schedule
- Open enrollment of Keziah, Solomon, and Tikrah Tea out of the MOC-Floyd Valley Community School District into the Sioux Center Community School District starting in the 2019-20 school year for the next one, five, and seven years
- Open enrollment of Lily Johnson out of the MOC-Floyd Valley Community School District into LeMars Community School District for the 2020-21 school year for the next thirteen years
- Open enrollment of Addison and Kolby Douma into the MOC-Floyd Valley Community School District out of the Hartley-Melvin-Sanborn Community School District for the 2020-21 school year for the next three and seven years
- Open enrollment of Maxwell Kelderman into the MOC-Floyd Valley Community School District out of the Sioux Center Community School District for the 2020-21 school year for the next thirteen years

- Open enrollment of Jackson and Tyeson Vaas out of the MOC-Floyd Valley Community School District into the Sioux Center Community School District for the 2020-21 school year for the next two and four years
- Open enrollment of Colby Bierman out of the MOC-Floyd Valley Community School District into the Sioux Center Community School District for the 2020-21 school year for the next year
- Open enrollment of Paul and Hope Pullman into the MOC-Floyd Valley Community School District out of the West Sioux Community School District for the 2020-21 school year for the next six and three years

The All-State speech group presented their short film.

Superintendent Adams shared a district report on COVID-19 and the Pandemic/Influenza Response Plan.

Superintendent Adams reported on the AASA Conference that he recently attended.

A facilities update was given.

Motion was made by Kleinhesselink, supported by Koerselman and carried unanimously to approve the following board policies:

Board Policy Title: Vacations	Code No. 408.5
Board Policy Title: Evaluations	Code No. 408.6
Board Policy Title: Physical Examinations	Code No. 408.7

Superintendent Adams gave the board a legislative update. The State set State Supplemental Aid at 2.3%. The bill is awaiting the governor's signature.

The first reading of Board Policies 408.9-408.12 was presented.

Roofing bids were received from Grell Roofing LLC for \$233,700 and Four-Way Roofing for \$124,505. Motion by Kleinhesselink, supported by De Jong to approve the roofing bid from Four-Way Roofing for \$124,505. Motion carried unanimously.

Locker replacement bids for the middle school were received from Iowa Direct Equipment Association for \$47,852 and Premier Furniture and Equipment for \$32,667. Motion by Reyes, supported by De Jong to approve the locker replacement bid from Premier Furniture and Equipment for \$32,667. Motion carried unanimously.

A bid for tuck-pointing the old gym and north side of the high school was received from Karr Tuck-Pointing for \$51,434. Motion by Kleinhesselink, supported by Koerselman to approve the bid. Motion carried unanimously.

Motion by Kleinhesselink, supported by De Jong to approve the Resolution Authorizing the Issuance of Approximately \$15,000,000 General Obligation School Bonds, Series 2020, and levying a tax for the payment thereof. Motion carried unanimously. De Jong-aye, Jager-aye, Kleinhesselink-aye, Koerselman-aye, and Reyes-aye.

Superintendent Adams presented the preliminary budget for the 2020-21 fiscal year. State Supplemental Aid for next year has been set at 2.3%. The proposed tax levies are as follows:

Instructional Support	\$ 418,095	.56111
Total General Fund Levy	\$5,727,910	8.45003
Management	\$ 450,000	.66386
Physical Plant and Equipment	\$ 245,890	.33000
Debt Service	\$2,011,827	2.70000
Total	\$6,697,340	\$12.70500

The instructional support levy is based upon 10% of the regular program cost with a rate of 3% income surtax. The public budget hearing will be held on April 13, 2020, at 5:00 p.m. The notice of proposed budget will be published in the March 23 issue of the Sioux County Capital-Democrat. Motion by Kleinhesselink, supported by Koerselman to approve the preliminary budget for the 2020-21 fiscal year. Motion carried unanimously.

Motion was made by De Jong, supported by Kleinhesselink and carried unanimously to approve the following Budget Adjustment (Guarantee) Resolution:

RESOLVED, that the Board of Directors of MOC-Floyd Valley Community School District, will levy property tax for fiscal year 2020-2021 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa.

At 6:43 p.m., motion was made by Koerselman and supported by Reyes to enter closed session as provided by Chapter 20.17(3) of the open meetings law for a negotiations strategy session. De Jong-aye, Jager-aye, Kleinhesselink-aye, Koerselman-aye and Reyes-aye.

The meeting reconvened in regular session at 8:08 p.m.

Motion made by Kleinhesselink and supported by Reyes to approve the Master Contract for 2020-2021. Motion carried unanimously.

Motion made by Kleinhesselink and supported by Reyes to approve the salary and benefits negotiated with the MOC-Floyd Valley Education Association, contingent upon association vote, and issuing contracts to teachers and coaches. The total package increase is 2.7%. Motion carried unanimously.

Motion was made by De Jong and supported by Kleinhesselink and carried unanimously to approve letters of employment for the non-certified staff and contracts for administration. The non-certified staff salary increase was set at 2.7%.

Motion by Koerselman, supported by Reyes to approve a one-time stipend for all staff in the gross amount of \$156,207. Motion carried unanimously.

Adjournment at 8:11 p.m.

Shane Jager, President

Kim Dykstra, Secretary