



MOC-FLOYD VALLEY

COMMUNITY SCHOOL DISTRICT

An Invitation to Apply for the Position of Superintendent of Schools

MOC-Floyd Valley School District
Orange City, Iowa

The Position

The Board of Education of the MOC-Floyd Valley CSD is seeking a highly qualified, visionary, and fully certified educational leader to serve as Superintendent of Schools, beginning July 1, 2024.

Dr. Tim Grieves and Mr. Gary Richardson, GR Consulting Services, along with Dr. Dan Smith and Mr. Joe Crozier have been engaged as the consultants in a search for outstanding candidates and will assist the Board of Education and the Board Secretary in identifying and screening the applicants. Applicants, and/or their agents, are asked not to contact members of the Board of Education during the search process. Questions can be directed to the consultants. Dr. Tim Grieves can be contacted at 712-251-5350, or at timothygrieves@gmail.com, Mr. Gary Richardson can be contacted at 712-395-1317, or at grichardson1681@gmail.com. The MOC-Floyd Valley Community School District is an EEO/AA employer.

Completed applications must be emailed no later than November 24th, 2023.

Desired Characteristics of the Superintendent:

1. A collaborative leader that is approachable with all stakeholder groups effecting the district
2. A leader who is able to guide the district educationally and strategically in the areas of teaching and learning
3. A leader who is an active listener that processes strong verbal skills to communicate with stakeholders on how decisions are made and their impact
4. A leader that is fiscally and financially knowledgeable and responsible for adhering to Iowa school finance regulations
5. A leader that understands diversity, equity and inclusion and how it effects MOC-Floyd Valley students, staff and programming
6. A servant leader who is decisive while displaying discernment, empathy and humility
7. A confident leader that is self-driven and proactive in leading groups through new initiatives and paradigms

The School District

The MOC-Floyd Valley Community School District provides a tremendous opportunity for its next Superintendent of Schools. The MOC-Floyd Valley Community Schools serve **1,506** students served with **233** staff members. The district has a growing enrollment trend over the past few years that supports a wide variety of academic and extra/co-curricular activities. In addition to maintaining a strong financial position, the District has excellent, well-maintained facilities.

District's Mission Statement

"FOSTERING LEARNING, EXCELLENCE AND CIVIC RESPONSIBILITY"

District's Website

<https://mocfv.org>

Selection Timeline

1. Application deadline: Emailed no later than November 24th, 2023
2. Finalists selected by Board of Directors: November 29th, 2023
3. Interviews with Board & Focus Groups: December 11 and 12, 2023
4. Target date to complete selection process: December 14th, 2023
5. Starting Date: July 1, 2024

Application & Selection Process

1. All nominations, letters of application, application form, inquiries, credentials and copies of legal proof of administrative qualifications should be emailed (no fax applications will be considered) to:
GR Consulting Services at:
Dr. Tim Grieves at: timothygrieves@gmail.com
Cell: 712-251-5350
2. A complete application for the position of Superintendent of Schools Position must include:
 - a. a letter of application
 - b. resume'
 - c. completed and signed application form and other necessary signatures
 - d. written response to the four narrative questions
 - e. maximum of four recent letters of recommendation regarding your professional work (preferably at least two from your current employer)
 - f. photocopy of college/university transcripts
 - g. a copy of a current Iowa superintendent's endorsement—including evaluator approval certification
3. Applicants, and/or their designees, are asked not to contact Board of Education members

during the search process. If you have any questions, please contact Tim or Gary as listed above. Names of applicants will be held in strict confidence whenever possible.

4. The applications and applicant names will remain confidential information except when the finalists are selected. The submitted material and names of the finalists will be available to the public. This confidentiality does not apply to applicants who are currently employed by the MOC-Floyd Valley Community School District, as the law does not afford them confidentiality.
5. The MOC-Floyd Valley Community School District is an EEO/AA employer.

NON-DISCRIMINATION NOTICE

GR CONSULTING SERVICES DOES NOT DISCRIMINATE BASED ON GENDER IDENTITY, RACE, NATIONAL ORIGIN, COLOR, RELIGION, CREED, AGE, MARITAL STATUS, SEX, SEXUAL ORIENTATION, VETERAN STATUS OR DISABILITY.

MOC-Floyd Valley School District's Non-Discrimination Statement:

It is the policy of the MOC-Floyd Valley CSD not to illegally discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status, (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district Equity Coordinator, Russ Adams, Superintendent, 709 8th Street SE, Orange City, Iowa 51041 / 712.737.4873